

CURRICULUM VITAE

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Education History

Degree	Duration	Institution
Postgraduate Diploma (PGD) in Public Health	2025 – Ongoing	Health Services Academy (HSA), Islamabad.
Doctor of Philosophy (Ph.D.) in Gender and Development Studies Title of PhD Dissertation: Legal Framework, Gender Binarism, and Hijras' Access to Fundamental Human Rights in Pakistan.	2012 – 2020	Asian Institute of Technology, Thailand.
Master of Science (M.Sc.) in Gender and Development Studies Research Topic: Oppression of Women, Fear of Change, and the Need for Survival: A Case of Conflict-Induced Internally Displaced Persons in District Jaffarabad, Balochistan, Pakistan.	2008 – 2010	Asian Institute of Technology, Thailand.
Master of Arts (M.A.) in Sociology	2004 – 2006	University of Balochistan, Quetta, Balochistan, Pakistan.
Bachelor of Arts (B.A.) with a double major in Sociology and Political Science.	2001 – 2004	University of Balochistan, Quetta, Balochistan, Pakistan.

Employment History

Position	Duration	Institution
Assistant Professor	December 2016 – till date	Gender and Development Studies Department, University of Balochistan, Quetta, Balochistan, Pakistan.
Lecturer	June 2007 – December 2016	Gender and Development Studies Department, University of Balochistan, Quetta, Balochistan, Pakistan.

Training Facilitated /Research Work /Consultancy Undertaken

Theme	Duration
Engaged as a Gender Expert in the Food and Agriculture Organization’s study on Food Systems and Livelihood Pathways among Livestock-Keeping Families under the Project titled “Post-Floods Resilient Recovery and Strengthening of the Livestock Sector in Balochistan Province.”	January 2026 - Ongoing
Conducted sessions on various topics during the five-day “Community-Based Rangeland Management Training – Capacity Development and Learning Strategy” under the Revival of Balochistan Water Resources Programme (RBWRP), organized by the Food and Agriculture Organization (FAO), Quetta, Balochistan.	22-26 December 2025
Conducted sessions on various topics during the five-day “Step-down Training on Inter-Agency Gender-Based Violence Case Management Guidelines” organized by Strengthening Participatory Organization (SPO) in collaboration with the United Nations Population Fund (UNFPA) in Quetta, Balochistan.	10 -14 November 2025
Engaged as a Guest Speaker on Understanding Gender-Based Violence and Its Response under the National and International Legal Framework at Balochistan Judicial Academy for the Judicial Officers of District Courts in Balochistan, Pakistan.	September 2025 – October 2025
Engaged as a Guest Speaker on Understanding Gender-Based Violence and Its Manifestations at Balochistan Judicial Academy for the Police, Levies Force, Prisons, and the Parole and Probation Department in Balochistan, Pakistan.	May 2025 – June 2025
Worked as a Research Analyst for the Development of Balochistan Gender Parity Report, commissioned by the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women).	November 2024 – January 2025
Engaged as a Guest Speaker on Understanding Gender-Based Violence and Its Response under the National and International Legal Framework at Balochistan Judicial Academy for the Judicial Officers of District Courts in Balochistan, Pakistan.	September 2024 – October 2024
Engaged as a Gender Specialist under the International Labour Organization’s Pakistan Small and Medium Enterprises (ILES) Project, assigned to conduct a Training Needs Assessment, develop training materials, and facilitate training on Gender Equality and Decent Work in Balochistan, Pakistan.	February 2024 – December 2024

<p>Engaged as a Gender Trainer and Curriculum Development Expert under the Ending Violence Against Women (EVAW), Governance and Human Rights (HR) Project, Pakistan.</p> <p>Details of the training carried out in this role:</p> <ol style="list-style-type: none"> 1. Training of Prosecutors on “Strengthening Prosecution for Efficient Delivery of Justice” at Balochistan Judicial Academy on 23rd and 24th July 2024. 2. Training of Women Police Constables on “Improving Technical Skills and Handling Gender-Based Violence (GBV) for Women Police Officials” at the Police Training College, Quetta, on 20-21 May 2024. 3. Training of “Justice Sector Women Service Providers” at Serena Hotel, Quetta on 18 April 2024. 4. Training of Investigation Officers of Balochistan Police on “Dealing with GBV Cases” at Serena Hotel, Quetta, on 29 November 2023. 5. Training of District Criminal Justice Coordination Committees (DCJCCs) on “Gender Terminologies and Essential Services Package” at Serena Hotel, Quetta, on 7-8 November 2023. 6. Training of Women Police Constables (WPCs) on “Gender and Its Terminologies” at the Police Training College on 26-27 September 2023. 7. Training of District Criminal Justice Coordination Committees (DCJCCs) on “Gender Terminologies and Essential Services Packages” at Movenpick Hotel, Karachi, on 17-18 August 2023. 8. Orientation Session on “Gender and Its Terminologies, Essential Services Package, Pro-Women Legislation & Frameworks” at the Police Training College, Quetta on 20-22 May 2023. 9. Training of Trainers (ToT) on “Gender Mainstreaming in Justice Sector, Essential Services Package (ESP) Guidelines for Strengthening the Gender-Responsive Capacity of Balochistan Levies Force” at Serena Hotel, Quetta on 16-17 March 2023. 	<p>March 2023 – September 2024</p>
<p>Facilitated a one-day training for the Members of the Ending Violence Against Women and Girls (EVAW&G) Alliance on “Ending Violence against Women and Girls” at the National Institute of Management (NIM), Quetta, Balochistan.</p>	<p>March 2023</p>
<p>Facilitated a five-day training for Government Officials of Balochistan on Gender-Responsive Budgeting (GRB),</p>	<p>3-6 January, 2023</p>

organized by the Women Development Department (WDD) along with the Planning and Development (P&D) Department, Government of Balochistan, in collaboration with the Governance and Policy Project (GPP), Balochistan.	
Carried out a Programme Baseline Assessment Analyst (Balochistan) under the Decentralization, Human Rights and Local Governance (DHL) Project, United Nations Development Programme, Balochistan, Pakistan.	September 2021 – June 2022
Facilitated a two-day training for Government Officials of various government and intergovernmental departments/organizations on “Gender Mainstreaming into Projects for Supporting Women Small and Medium Enterprises (SMEs) in Agriculture and Livestock Value Chains” under the United Nations’ International Trade Center at Quetta Serena Hotel, Quetta, Balochistan, Pakistan.	5-6 July, 2022
Carried out “Gender-Based Analysis of Governments’ Departments/Study for the Implementation of Balochistan’s Gender Equality and Women’s Empowerment Policy (GE&WEP) 2020-2024”, under the Governance and Policy Project, Government of Balochistan, Balochistan, Pakistan.	September 2021 – June 2022
Carried out a one-day training on “Gender Sensitization for the Staff of Balochistan Integrated Water Resource Management and Development Project” at Quetta Serena Hotel, Quetta, Balochistan, Pakistan.	November 2017
Carried out “Mainstreaming Gender into Forest Policies in Asia and the Pacific” under The Center for People and Forests (RECOFTC), Thailand.	January 2014 – December 2014
Carried out three trainings on “Gender Mainstreaming in Integrated Water Resource Management” for Government Officials of the Irrigation Department, Government of Nepal, at Naresuan University, Bangkok, Thailand.	June 2013 – July 2013
Moderated multiple sessions during three-day trainings on “Gender Sensitization and Legal Literacy” for Union Council Members, the Local Government and Rural Development Department, Government of Balochistan, under the United Nations Development Program at various Union Councils of Quetta Zarghoon Town, Quetta, Balochistan, Pakistan.	September 2006–December 2006

Academic Exchange Programmes, Meetings, Diplomas, Trainings, Workshops, Seminars/Webinars & Conferences Attended

Theme	Duration	Organized By
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Participated in a three-day training on “Gender-Based Violence Disclosure Handling and Responsible Referral Mechanisms.”	5-7 November 2025	Provincial Disaster Management Authority (PDMA) in collaboration with the United Nations Population Fund (UNFPA).
Participated in a four-month online and five-day in-person Training of Trainers on “Inter-Agency GBV Case Management Guidelines” (secured a Tier 1 Trainer Certification in GBV Case Management Training Guidelines).	July - October 2025	Strengthening Participatory Organization (SPO) in collaboration with the United Nations Population Fund (UNFPA).
Participated in a four-day 1 st National Faculty Training Program on Women, Peace, and Security organized by the United States Institute of Peace (USIP), at Pearl-Continental Hotel Bhurban, Murree.	4-7 November 2024	United States Institute of Peace (USIP).
Participated in a three-day Training of Trainers (ToT) on Gender-Based Violence at the Federal Judicial Academy, Islamabad.	8-10 May 2024	UN Women-Pakistan.
Participated in the Quarterly Coordination Forum Meeting of Training Specialists from Justice Sector Institutions at Ramada Creek Hotel, Karachi.	26-27 March 2024 Karachi	UN Women-Pakistan.
Participated in a two-day training on “Gender Mainstreaming into Policies for Supporting Women Small and Medium Enterprises (SMEs) in Agriculture and Livestock Value Chains” at the Marriott Hotel, Karachi.	5-6 March 2024	International Trade Center (ITC).
Participated in the Quarterly Coordination Forum Meeting of Training Specialists from Justice Sector Institutions at Ramada by Wyndham	13-14 December 2023	UN Women-Pakistan.

Murree Hotel, Lower Topa, Murree.		
Participated in a two-day training on “Gender-Sensitive Policies and Gender Mainstreaming in Sindh and Balochistan” at the Marriott Hotel, Islamabad.	9-10 January 2023	International Trade Center (ITC).
Chaired a session on “Socio-Cultural Dynamics of Masculinities” at the 2nd International Conference on “Gender and Social Sciences: Diversity, Challenges and Opportunities (ICGSS 2022) at Lahore College for Women University, Lahore.	12-14 December 2022	Lahore College for Women University, Lahore.
Chaired a session on “Feminist and Decolonial Perspectives on Development” at the 2 nd Annual International Conference, entitled “Development: Discourses and Critiques” at the Institute of Business Administration (IBA), Karachi.	25-27 March 2022	Institute of Business Administration, Karachi.
Participated in a six-day “Customized Training Workshop on Public Sector Projects’ Evaluation (Theory and Practice)” at Faletti’s Hotel, Lahore.	1-6 November 2021	Governance and Policy Project, Government of Balochistan.
International Webinar on Gender Dynamics during Covid-19.	14 July 2020	Ruth Pfau Women’s Institute for Leadership and Learning, Lahore College for Women University, Lahore, Pakistan.
Participated in the 2 nd Learning Fellowship Training on “Men, Masculinities and Transformation” at Rozan, Islamabad.	9-20 December 2019	Rozan, Islamabad, Pakistan.
Participated in the International Conference on “Women’s Empowerment	3-4 October 2018	Sardar Bahadur Khan Women’s University, Quetta, Pakistan.

and Leadership: Challenges and Opportunities.”		
Participated in a two-day Saida Waheed Gender Initiative (SWGI) Gender Studies Workshop.	6-7 April 2018	Lahore University of Management Sciences, Lahore, Pakistan.
Participated in training on “Best Practices in Teaching Methodologies.”	26-28 October 2017	University of Balochistan, in collaboration with the Higher Education Commission of Pakistan, Islamabad, Pakistan.
Attended the Final Meeting of the National Curriculum Revision Committee (NCRC) in the discipline of Gender Studies.	20-22 April 2017	Higher Education Commission Regional Center, Karachi, Pakistan.
Participated in an International Workshop on “Reviewing Citizenship and Nation-Building in Pakistan.”	7-8 April 2017	German Hanns Seidel Foundation, in collaboration with Quaid-i-Azam University, Islamabad, Pakistan.
Participated in a three-day training on “Protection of Women against Harassment at the Workplace Act, 2010.”	24-26 March 2017	Mehergarh: A Center for Learning, Islamabad, Pakistan.
Participated in the PACE Collaborative Workshop on Peace, Tolerance, and Multiculturalism.	27-29 January 2017	Center for Research and Security Studies, Islamabad, Pakistan.
Participated in the International Workshop on “Challenges of Researching on Conflict-induced Displacement and Migration in Europe and South Asia - Negotiating Space, Gender, Language, Volatilities and Hegemonies.”	23-25 January 2017	German Academic Exchange Service (DAAD) in collaboration with Quaid-i-Azam University, Islamabad, Pakistan.
Participated in the “Preliminary Meeting of the National Curriculum Revision Committee (NCRC) in the discipline of Gender Studies.”	19-21 October 2016	Higher Education Commission Regional Center, Lahore, Pakistan.
Participated in a four-day training on “Business and Human Rights.”	14-17 March, 2014	CSR Asia Center at the Asian Institute of Technology, Thailand.

Participated in a four-day training on “Social Business 101: Empowering Social Entrepreneurs.”	1-4 May, 2013	Asian Institute of Technology, Thailand.
Participated in “Academic Exchange between the Asian Institute of Technology, Thailand, and Ochanomizu University, Japan.”	July 31, 2013 – August 10, 2013	Ochanomizu University, Japan.
Participated in “International Workshop on Gender, Economic Integration, and Cross-border Road Infrastructure Development: Poverty and Mobility in the Context of Asia.”	11-12 June, 2010	Asian Institute of Technology, Thailand.
Participated in “Workshop on MDGs Analysis and Operational Indicators for Gender Mainstreaming and Equality.”	28-29 January, 2010	The ASEAN Regional Center of Excellence on Millennium Development Goals, Asian Institute of Technology, Thailand.
Participated in “International Workshop on Gender, Migrant Workers and Citizenship in the Greater Mekong Sub-region: Economic and Political Perspectives for a World in Crisis.”	1-3 June, 2009	Asian Institute of Technology, Thailand.
Participated in “Colloquium on the Role of NGOs and Academia in Achieving the MDGs in Asia.”	25 February 2009	Asian Institute of Technology, Thailand.
Attended a three-month “English Language Proficiency Program.”	December 2007 – March 2008	University of Balochistan, Quetta, Balochistan, Pakistan.
Participated in a two-day “Training of Trainers (TOT) workshop on “Gender Mainstreaming in Literacy Programs.”	March, 2008	National Commission for Human Development, Pakistan.
Participated in a three-day training workshop on “Communication and Moderation Skills.”	February, 2008	FREEDOMGATE, Lahore, Pakistan.

Attended a one-day “National Seminar on Social Problems of Pakistan: Causes and Prevention.”	September, 2007	Department of Sociology, University of Balochistan, Quetta, Balochistan, Pakistan.
Participated in a two-day training on “Community Mobilization.”	August, 2006	Social Aid Pakistan, Quetta, Balochistan, Pakistan.
Participated in a five-day Training of Trainers (TOT) on “Gender Sensitization & Legal Literacy.”	June, 2006	UNDP, Local Government and Rural Development Department, Government of Balochistan, Quetta, Balochistan, Pakistan.
Participated in a one-day workshop on “Alternative Dispute Resolution.”	April, 2006	UNDP, Pakistan.
Advanced Diploma in English Language Teaching	January 2002 – December 2002	Balochistan English Language Center, Brewery Road, Quetta, Balochistan, Pakistan.

Selected Publications

Alizai, Aurangzaib, Philippe Doneys, and Donna L. Doane. 2017. “Impact of Gender Binarism on Hijras’ Life Course and Their Access to Fundamental Human Rights in Pakistan.” *Journal of Homosexuality* 64 (9): 1214-1240. doi: 10.1080/00918369.2016.1242337.

Song, Changhui, Hui Xie, **Aurangzaib Alizai**, and Joyee Shairee Chatterjee. 2021. “I did not know I was gay”: sexual identity development and fluidity among married tongzhi in China.” *Culture, Health & Sexuality*: 1-14. doi: 10.1080/13691058.2021.1996631.

Javed, Nayab, **Aurangzaib Alizai**, Asma Seemi Malik. (2021). “Gendered Division of Household Labour and Care Work during Covid-19 Outbreak: Evidence from Pakistan.” *Asian Journal of International Peace and Security* 5(2): 178-186.

Research Areas

Transgender Rights, Gender Politics and Citizenship, Gender, Law and Human Rights, Social Construction of Gender

Languages: English, Urdu, Persian, Brahui, Balochi, Pashto, and Thai (Basic Conversation)

Participation in Voluntary Work

Volunteering as a Mentor at the Global Mentoring Initiative since March 2026, guiding students on career development and job readiness.

Served the Student Union as Chairperson for the Academic Affairs in the August 2010 Semester at the Asian Institute of Technology, Thailand.

Served the Student Union as Chairperson for the Accommodation and Reservation Committee in the August 2009 Semester at the Asian Institute of Technology, Thailand.

Professional Memberships

1. Association for Women's Rights in Development (AWID)
2. Women Organizing for Change in Agriculture and Natural Resource Management (WOCAN)
3. Peace and Collaborative Development Network (PCDN)

References

Dr. Philippe Doney (Academic Referee)

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